

Texas Nonagricultural Wage & Salary Employment (Seasonally Adjusted) 1
 Texas & U.S. Unemployment Rates 2
 Texas Nonagricultural Wage & Salary Employment (Not Seasonally Adjusted) 3
 MSA Nonagricultural Wage & Salary Employment (Not Seasonally Adjusted) 5
 Highlights of the Texas Labor Force 8
 County Unemployment Rates 9
 City & WDA Unemployment Rates 10
 Texas Hours and Earnings 10
 Glossary 11
 "Happenings Around the State" 11
 Indicators 12

TEXAS

LABOR MARKET REVIEW

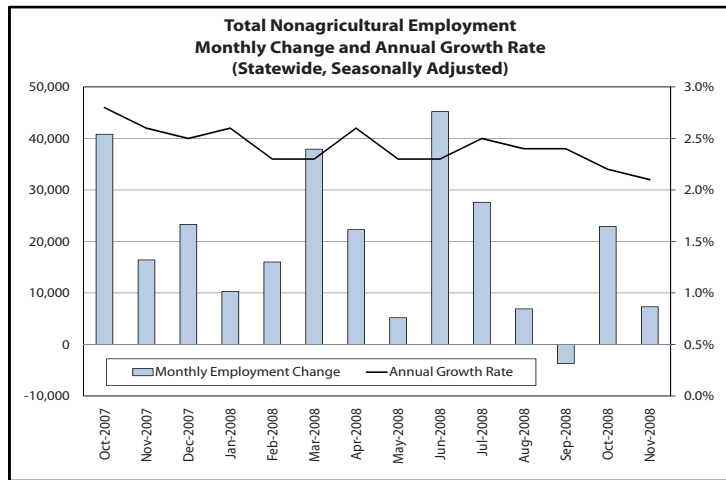
DECEMBER 2008

Texas Nonagricultural Wage and Salary Employment (Seasonally Adjusted)

Following a revised gain of 22,900 jobs in October, Total Nonagricultural Employment added 7,300 positions in November. This was the second increase in three months and the ninth monthly employment gain this year. Eight of 11 major industries added jobs over the month. Since November of last year, 221,200 jobs have been added to the Total Nonagricultural Employment payrolls throughout the state. The Texas annual growth rate, currently at 2.1 percent, has gradually fallen from 2.6 in November 2007. Five major industries in Texas recorded an annual growth rate above the statewide level in November 2008. The United States annual growth rate for November 2008 was -1.4 percent.

growth rate of 2.5 percent was above the statewide rate of 2.1 percent and was the fourth highest annual growth rate of the major industries for November 2008. Education and Health Services employment increased 31,700 jobs from November 2007.

Government employment increased 2,000 jobs in November, following a revised gain of 11,600 jobs in October. This was the second increase in the past four months and was in line with the ten-year-average employment increase for the month of November. A total of 35,300 jobs have been added since November 2007 for an annual growth rate of 2.0 percent.



Employment in Natural Resources and Mining increased for the 14th consecutive month in November, adding 1,900 jobs. This increase followed a revised gain of 1,800 jobs in October. Since the beginning of the year, 14,100 positions have been created in this major industry and a total of 17,400 positions gained since November 2007. The annual growth rate has averaged 7.6 percent for 2008 and stood at 8.2 percent for November 2008, the highest of all major industries for the month.

Financial Activities employment expanded for the second month in a row with an increase of 400 jobs in November. A total of 10,100 jobs have been added to this major industry since January 2008. The annual growth rate fell slightly from 1.2 percent in October to 1.1 percent in November, a gain of 7,300 jobs since November 2007.

Leisure and Hospitality employment added 4,300 jobs in November, after a revised job gain of 2,000 jobs in October. This major industry has added over 30,000 jobs since January 2008. In the past year, payroll expansions were recorded in each month except September 2008. The annual growth rate of 3.8 percent for November 2008 was the third highest annual growth rate of all 11 major industries this month. A total of 38,000 jobs have been added to Leisure and Hospitality employment since November of last year. The Leisure and Hospitality industry includes hotels and motels along with restaurants and amusement and theme parks. Golf courses, country clubs and bowling centers are also listed in this major industry.

Employment in Construction grew 200 jobs in November, following three consecutive months of payroll contraction. This major industry has added jobs in six of the past ten months. The annual growth rate registered 2.4 percent for the second straight month. A total of 15,400 jobs have been created in this industry since November 2007.

Professional and Business Services gained 200 jobs in November 2008. This industry has added jobs every month since April 2007. Professional and Business Services increased by 41,300 jobs since January 2008 and 56,900 jobs from November 2007. The annual growth rate was 4.3 percent for November 2008, the second highest annual growth rate of all 11 major industries this month.

Education and Health Services employment grew by 2,100 jobs in November for an estimate of 1,303,200. This major industry has recorded 22 consecutive months of employment increases. The annual

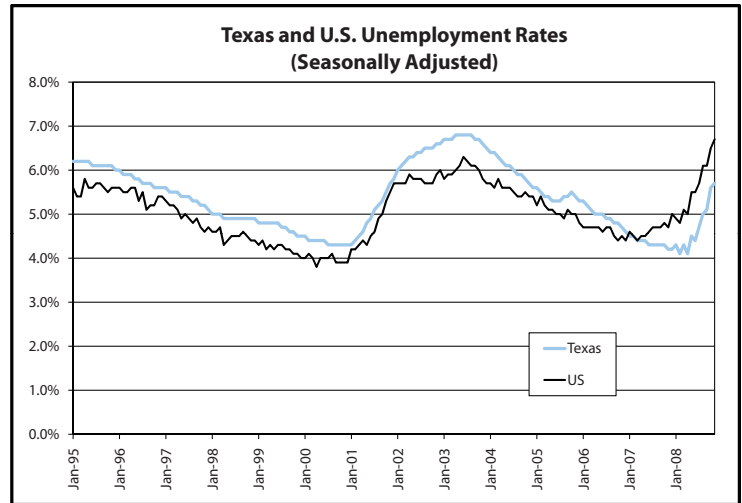
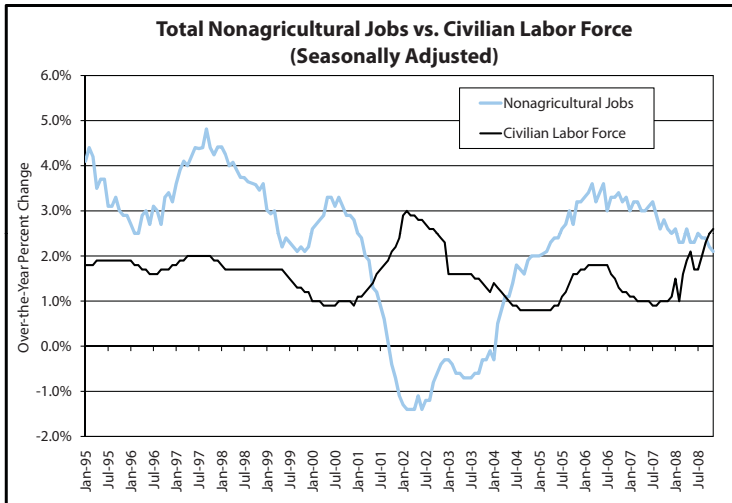
Trade, Transportation and Utilities added 200 jobs in November, following a revised gain of 700 jobs in October. This major industry has added 31,200 jobs since January 2008 and 30,200 jobs since November 2007. The annual growth rate has gradually declined from a rate of 2.4 percent in November 2007 to 1.4 percent for November 2008.

**TEXAS NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT
SEASONALLY ADJUSTED[†]**

INDUSTRY TITLE	Nov. 2008*	Oct. 2008	Nov. 2007	Oct. '08 to Nov. '08		Nov. '07 to Nov. '08	
				Absolute Change	Percent Change	Absolute Change	Percent Change
TOTAL NONAG. W&S EMPLOYMENT	10,673,100	10,665,800	10,451,900	7,300	0.1	221,200	2.1
GOODS PRODUCING							
Natural Resources & Mining	228,700	226,800	211,300	1,900	0.8	17,400	8.2
Construction	668,300	668,100	652,900	200	0.0	15,400	2.4
Manufacturing	922,800	925,000	934,200	-2,200	-0.2	-11,400	-1.2
SERVICE PROVIDING							
Trade, Transportation, & Utilities	2,151,800	2,151,600	2,121,600	200	0.0	30,200	1.4
Information	217,100	218,100	221,900	-1,000	-0.5	-4,800	-2.2
Financial Activities	654,800	654,400	647,500	400	0.1	7,300	1.1
Professional & Business Services	1,370,400	1,370,200	1,313,500	200	0.0	56,900	4.3
Education & Health Services	1,303,200	1,301,100	1,271,500	2,100	0.2	31,700	2.5
Leisure & Hospitality	1,030,600	1,026,300	992,600	4,300	0.4	38,000	3.8
Other Services	361,900	362,700	356,700	-800	-0.2	5,200	1.5
Government	1,763,500	1,761,500	1,728,200	2,000	0.1	35,300	2.0

Note: The number of nonagricultural jobs in Texas is without reference to place of residence of workers. Total Nonagricultural employment is additive by summing the individual sectors. *Estimates for the current month are preliminary. All estimates are subject to revision.

†All elements of seasonality are factored out to achieve an estimate which reflects the basic underlying trend.



TEXAS AND U.S. CIVILIAN LABOR FORCE ESTIMATES

		TEXAS*				UNITED STATES**			
		CLF	Employment	Unemp.	Rate	CLF	Employment	Unemp.	Rate
Not Seasonally Adjusted									
November	2008	11,863,900	11,199,800	664,100	5.6	154,624,000	144,609,000	10,015,000	6.5
October	2008	11,830,500	11,194,000	636,500	5.4	155,012,000	145,543,000	9,469,000	6.1
November	2007	11,590,200	11,108,700	481,500	4.2	154,035,000	147,118,000	6,917,000	4.5
Seasonally Adjusted									
November	2008	11,849,400	11,174,200	675,200	5.7	154,616,000	144,285,000	10,331,000	6.7
October	2008	11,815,200	11,158,500	656,700	5.6	155,038,000	144,958,000	10,080,000	6.5
November	2007	11,544,400	11,055,300	489,100	4.2	153,828,000	146,647,000	7,181,000	4.7

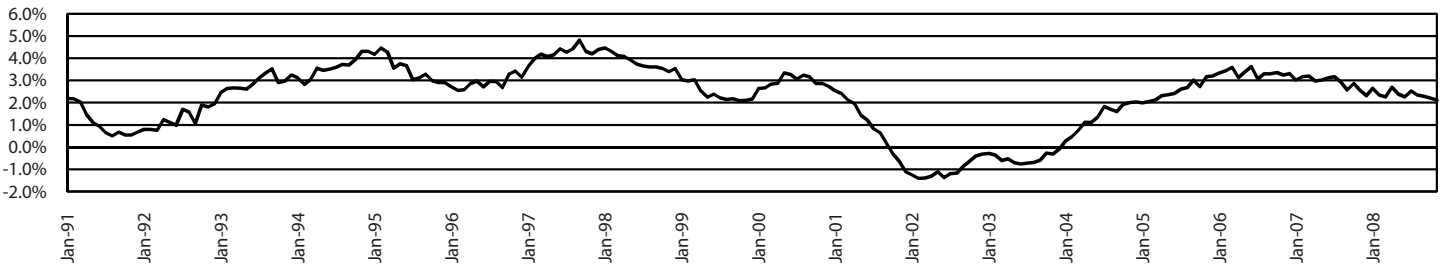
Note: Only the actual series estimates for Texas and the U.S. are comparable to sub-state estimates. All estimates are subject to revision. In seasonally adjusted estimates, all elements of seasonality are factored out to achieve an estimate which reflects the basic underlying trend.

*Source - Labor Market and Career Information Department, Texas Workforce Commission (model-based methodology)

**Source - Bureau of Labor Statistics, U.S. Department of Labor (Current Population Survey)

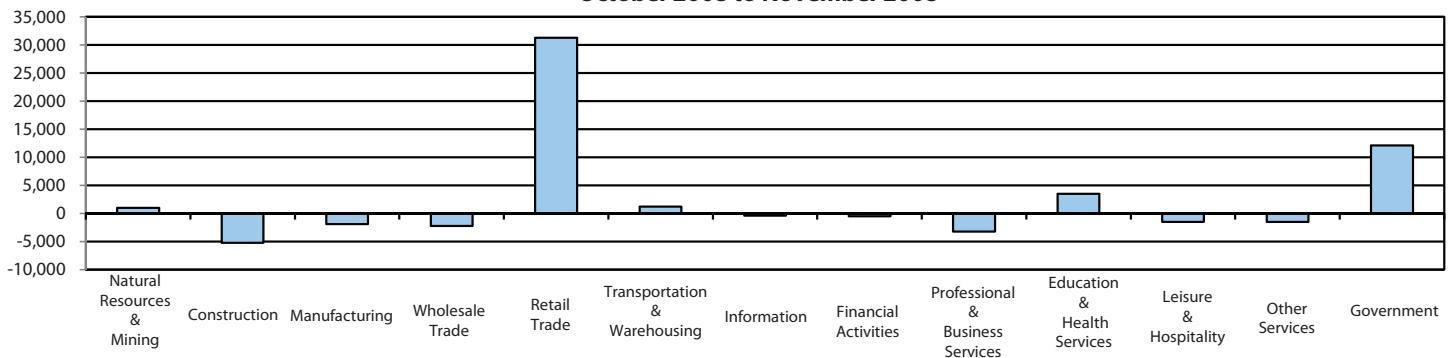
Texas Nonagricultural Wage and Salary Employment (Not Seasonally Adjusted)

Annual Growth Rates



	Nov '08*	Oct '08	Nov '07	Oct '08 to Nov '08		Nov '07 to Nov '08	
				Change	% Change	Change	% Change
TOTAL NONFARM	10,734,400	10,701,700	10,511,500	32,700	0.3%	222,900	2.1%
TOTAL PRIVATE (total nonfarm less government)	8,936,500	8,915,900	8,749,500	20,600	0.2%	187,000	2.1%
GOODS PRODUCING	1,820,600	1,826,700	1,799,000	-6,100	-0.3%	21,600	1.2%
Natural Resources and Mining (NAICS 1133 [logging], NAICS 21)	228,400	227,400	211,100	1,000	0.4%	17,300	8.2%
Oil and Gas Extraction (NAICS 211)	81,500	81,200	77,800	300	0.4%	3,700	4.8%
Support Activities for Mining (NAICS 213)	133,700	133,400	120,600	300	0.2%	13,100	10.9%
Construction (NAICS 23)	667,400	672,600	651,800	-5,200	-0.8%	15,600	2.4%
Construction of Buildings (NAICS 236)	157,100	159,000	155,600	-1,900	-1.2%	1,500	1.0%
Heavy and Civil Engineering Construction (NAICS 237)	133,200	133,600	128,600	-400	-0.3%	4,600	3.6%
Specialty Trade Contractors (NAICS 238)	377,100	380,000	367,600	-2,900	-0.8%	9,500	2.6%
Manufacturing (NAICS 31-33)	924,800	926,700	936,100	-1,900	-0.2%	-11,300	-1.2%
Durable Goods	616,600	617,800	613,500	-1,200	-0.2%	3,100	0.5%
Wood Product Manufacturing (NAICS 321)	25,500	25,800	26,700	-300	-1.2%	-1,200	-4.5%
Nonmetallic Mineral Product Manufacturing (NAICS 327)	45,100	45,300	44,600	-200	-0.4%	500	1.1%
Primary Metal Manufacturing (NAICS 331)	25,500	25,600	25,700	-100	-0.4%	-200	-0.8%
Fabricated Metal Product Manufacturing (NAICS 332)	135,900	136,600	133,200	-700	-0.5%	2,700	2.0%
Machinery Manufacturing (NAICS 333)	98,100	97,900	95,000	200	0.2%	3,100	3.3%
Computer and Electronic Product Manufacturing (NAICS 334)	109,100	109,200	110,100	-100	-0.1%	-1,000	-0.9%
Electric Equipment, Appliance, and Component Mfg (NAICS 335)	19,400	19,700	19,500	-300	-1.5%	-100	-0.5%
Transportation Equipment Manufacturing (NAICS 336)	97,600	97,100	96,200	500	0.5%	1,400	1.5%
Furniture and Related Product Manufacturing (NAICS 337)	29,900	30,200	30,800	-300	-1.0%	-900	-2.9%
Miscellaneous Manufacturing (NAICS 339)	30,500	30,400	31,700	100	0.3%	-1,200	-3.8%
Nondurable Goods	308,200	308,900	322,600	-700	-0.2%	-14,400	-4.5%
Food Manufacturing (NAICS 311)	91,500	90,900	91,900	600	0.7%	-400	-0.4%
Beverage and Tobacco Product Manufacturing (NAICS 312)	11,500	11,500	11,200	0	0.0%	300	2.7%
Paper Manufacturing (NAICS 322)	18,800	19,000	20,200	-200	-1.1%	-1,400	-6.9%
Printing and Related Support Manufacturing (NAICS 323)	31,500	31,500	34,100	0	0.0%	-2,600	-7.6%
Petroleum and Coal Products Manufacturing (NAICS 324)	25,100	24,400	24,400	700	2.9%	700	2.9%
Chemical Manufacturing (NAICS 325)	74,500	74,300	75,100	200	0.3%	-600	-0.8%
Plastics and Rubber Manufacturing (NAICS 326)	43,400	43,600	44,800	-200	-0.5%	-1,400	-3.1%

Statewide Over-the-Month Change (Not Seasonally Adjusted)
October 2008 to November 2008



*Estimates for the current month are preliminary. All estimates are subject to revision. The number of nonagricultural jobs in Texas is without reference to place of residence of workers. Estimates of the TWC are in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

Texas Nonagricultural Wage and Salary Employment (Not Seasonally Adjusted)

	Nov '08*	Oct '08	Nov '07	Oct '08 to Nov '08		Nov '07 to Nov '08	
				Change	% Change	Change	% Change
SERVICE PROVIDING	8,913,800	8,875,000	8,712,500	38,800	0.4%	201,300	2.3%
Private Service Providing	7,115,900	7,089,200	6,950,500	26,700	0.4%	165,400	2.4%
Trade, Transportation, and Utilities (NAICS 42,44,45,48,49,22)	2,181,300	2,151,000	2,151,000	30,300	1.4%	30,300	1.4%
Wholesale Trade (NAICS 42)	518,700	520,900	513,200	-2,200	-0.4%	5,500	1.1%
<i>Merchant Wholesalers, Durable Goods (NAICS 423)</i>	295,900	297,700	296,100	-1,800	-0.6%	-200	-0.1%
<i>Merchant Wholesalers, Nondurable Goods (NAICS 424)</i>	163,400	163,800	160,600	-400	-0.2%	2,800	1.7%
Retail Trade (NAICS 44-45)	1,220,000	1,188,700	1,197,900	31,300	2.6%	22,100	1.8%
<i>Motor Vehicle and Parts Dealers (NAICS 441)</i>	163,200	164,200	157,300	-1,000	-0.6%	5,900	3.8%
<i>Furniture and Home Furnishings Stores (NAICS 442)</i>	48,800	47,100	47,600	1,700	3.6%	1,200	2.5%
<i>Electronics and Appliance Stores (NAICS 443)</i>	51,100	48,000	50,600	3,100	6.5%	500	1.0%
<i>Building Material and Garden Equipment and Supplies (NAICS 444)</i>	96,200	96,000	92,800	200	0.2%	3,400	3.7%
<i>Food and Beverage Stores (NAICS 445)</i>	200,200	198,700	197,400	1,500	0.8%	2,800	1.4%
<i>Health and Personal Care Stores (NAICS 446)</i>	66,600	65,400	63,700	1,200	1.8%	2,900	4.6%
<i>Gasoline Stations (NAICS 447)</i>	66,600	67,200	68,100	-600	-0.9%	-1,500	-2.2%
<i>Clothing and Clothing Accessories Stores (NAICS 448)</i>	127,600	121,200	125,800	6,400	5.3%	1,800	1.4%
<i>Sporting Goods, Hobby, Book, and Music Stores (NAICS 451)</i>	38,700	36,000	38,700	2,700	7.5%	0	0.0%
<i>General Merchandise Stores (NAICS 452)</i>	277,800	263,300	274,600	14,500	5.5%	3,200	1.2%
<i>Miscellaneous Store Retailers (NAICS 453)</i>	62,200	61,100	60,600	1,100	1.8%	1,600	2.6%
<i>Nonstore Retailers (NAICS 454)</i>	21,000	20,500	20,700	500	2.4%	300	1.4%
Transportation, Warehousing, and Utilities (NAICS 48-49,22)	442,600	441,400	439,900	1,200	0.3%	2,700	0.6%
Transportation and Warehousing (NAICS 48,49)	395,800	394,700	394,200	1,100	0.3%	1,600	0.4%
<i>Air Transportation (NAICS 481)</i>	63,200	63,100	64,400	100	0.2%	-1,200	-1.9%
<i>Truck Transportation (NAICS 484)</i>	118,000	118,700	119,200	-700	-0.6%	-1,200	-1.0%
<i>Pipeline Transportation (NAICS 486)</i>	14,400	14,400	13,700	0	0.0%	700	5.1%
<i>Support Activities for Transportation (NAICS 488)</i>	72,000	72,400	70,800	-400	-0.6%	1,200	1.7%
<i>Couriers and Messengers (NAICS 492)</i>	36,200	35,900	39,400	300	0.8%	-3,200	-8.1%
<i>Warehousing and Storage (NAICS 493)</i>	48,100	47,800	44,700	300	0.6%	3,400	7.6%
Utilities (NAICS 22)	46,800	46,700	45,700	100	0.2%	1,100	2.4%
Information (NAICS 51)	217,600	218,000	222,400	-400	-0.2%	-4,800	-2.2%
<i>Publishing Industries (Except Internet) (NAICS 511)</i>	48,900	48,700	49,300	200	0.4%	-400	-0.8%
<i>Telecommunications (NAICS 517)</i>	95,300	94,600	97,100	700	0.7%	-1,800	-1.9%
<i>Data processing, Hosting, and Related Services (NAICS 518)</i>	28,400	29,200	29,100	-800	-2.7%	-700	-2.4%
Financial Activities (NAICS 52,53)	654,800	655,300	647,500	-500	-0.1%	7,300	1.1%
Finance and Insurance (NAICS 52)	465,500	465,700	463,500	-200	0.0%	2,000	0.4%
<i>Credit Intermediation and Related Activities (NAICS 522)</i>	251,100	249,900	245,400	1,200	0.5%	5,700	2.3%
<i>Securities, Commodities Contracts, and Other Financial (NAICS 523)</i>	47,400	47,200	47,200	200	0.4%	200	0.4%
<i>Insurance Carriers and Related Activities (NAICS 524)</i>	163,500	163,600	161,800	-100	-0.1%	1,700	1.1%
Real Estate and Rental and Leasing (NAICS 53)	189,300	189,600	184,000	-300	-0.2%	5,300	2.9%
<i>Real Estate (NAICS 531)</i>	124,000	124,200	120,900	-200	-0.2%	3,100	2.6%
<i>Rental and Leasing Services (NAICS 532)</i>	59,800	59,700	60,200	100	0.2%	-400	-0.7%
Professional and Business Services (NAICS 54,55,56)	1,373,600	1,376,800	1,316,500	-3,200	-0.2%	57,100	4.3%
Professional, Scientific and Technical Services (NAICS 54)	580,400	580,600	555,100	-200	0.0%	25,300	4.6%
Management of Companies and Enterprises (NAICS 55)	68,000	67,800	66,100	200	0.3%	1,900	2.9%
Admin and Support and Waste Mgmt and Remediation (NAICS 56)	725,200	728,400	695,300	-3,200	-0.4%	29,900	4.3%
<i>Administrative and Support Services (NAICS 561)</i>	698,300	701,500	669,000	-3,200	-0.5%	29,300	4.4%
Education and Health Services (NAICS 61,62)	1,310,600	1,307,100	1,278,600	3,500	0.3%	32,000	2.5%
Educational Services (NAICS 61)	151,900	151,600	150,600	300	0.2%	1,300	0.9%
Health Care and Social Assistance (NAICS 62)	1,158,700	1,155,500	1,128,000	3,200	0.3%	30,700	2.7%
<i>Ambulatory Health Care Services (NAICS 621)</i>	524,000	523,000	512,300	1,000	0.2%	11,700	2.3%
<i>Hospitals (NAICS 622)</i>	283,600	282,900	273,500	700	0.2%	10,100	3.7%
<i>Nursing and Residential Care Facilities (NAICS 623)</i>	162,000	161,400	158,900	600	0.4%	3,100	2.0%
<i>Social Assistance (NAICS 624)</i>	189,100	188,200	183,300	900	0.5%	5,800	3.2%
Leisure and Hospitality (NAICS 71,72)	1,019,600	1,021,100	981,300	-1,500	-0.1%	38,300	3.9%
Arts, Entertainment, and Recreation (NAICS 71)	101,000	103,600	100,900	-2,600	-2.5%	100	0.1%
<i>Amusement, Gambling, and Recreation (NAICS 713)</i>	76,000	78,500	73,300	-2,500	-3.2%	2,700	3.7%
Accommodation and Food Services (NAICS 72)	918,600	917,500	880,400	1,100	0.1%	38,200	4.3%
<i>Accommodation (NAICS 721)</i>	100,500	102,100	99,200	-1,600	-1.6%	1,300	1.3%
<i>Food Services and Drinking Places (NAICS 722)</i>	818,100	815,400	781,200	2,700	0.3%	36,900	4.7%
Other Services (NAICS 81)	358,400	359,900	353,200	-1,500	-0.4%	5,200	1.5%
<i>Repair and Maintenance (NAICS 811)</i>	110,600	111,500	107,400	-900	-0.8%	3,200	3.0%
<i>Personal and Laundry Services (NAICS 812)</i>	90,900	91,200	93,700	-300	-0.3%	-2,800	-3.0%
<i>Religious, Grantmaking, Civic, Prof Organizations (NAICS 813)</i>	156,900	157,200	152,100	-300	-0.2%	4,800	3.2%
Government	1,797,900	1,785,800	1,762,000	12,100	0.7%	35,900	2.0%
Federal Government	190,000	190,100	187,300	-100	-0.1%	2,700	1.4%
State Government	377,200	374,900	363,300	2,300	0.6%	13,900	3.8%
Local Government	1,230,700	1,220,800	1,211,400	9,900	0.8%	19,300	1.6%

*Estimates for the current month are preliminary. All estimates are subject to revision. The number of nonagricultural jobs in Texas is without reference to place of residence of workers. Estimates of the TWC are in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

Metropolitan Statistical Area (MSA) Nonagricultural Wage & Salary Employment (Not Seasonally Adjusted)

Total Nonagricultural Employment in the Metropolitan Statistical Areas (MSAs) added 36,700 jobs in November. Retail Trade accounted for the majority of the increase, with strong growth also seen in Government and Professional and Business Services. Thus far in 2008, the MSAs experienced over-the-month job gains in nine out of the 11 months. The Houston-Sugar Land-Baytown MSA reported the largest monthly increase with the addition of 13,500 jobs, followed by the Dallas-Plano-Irving area with 6,600 jobs. The McAllen-Edinburg-Mission MSA posted the highest percentage of over-the-month job growth with 0.9 percent, followed by the Wichita Falls and Laredo MSAs, both at 0.6 percent. Since November 2007, Total Nonagricultural Employment increased 170,500 jobs, resulting in an annual growth rate of 1.8 percent. The MSAs that posted the highest percentage of annual job growth were the McAllen-Edinburg-Mission and the Laredo MSAs with 3.9 percent and 3.0 percent, respectively. A total of ten MSAs posted annual growth rates above that of the state.

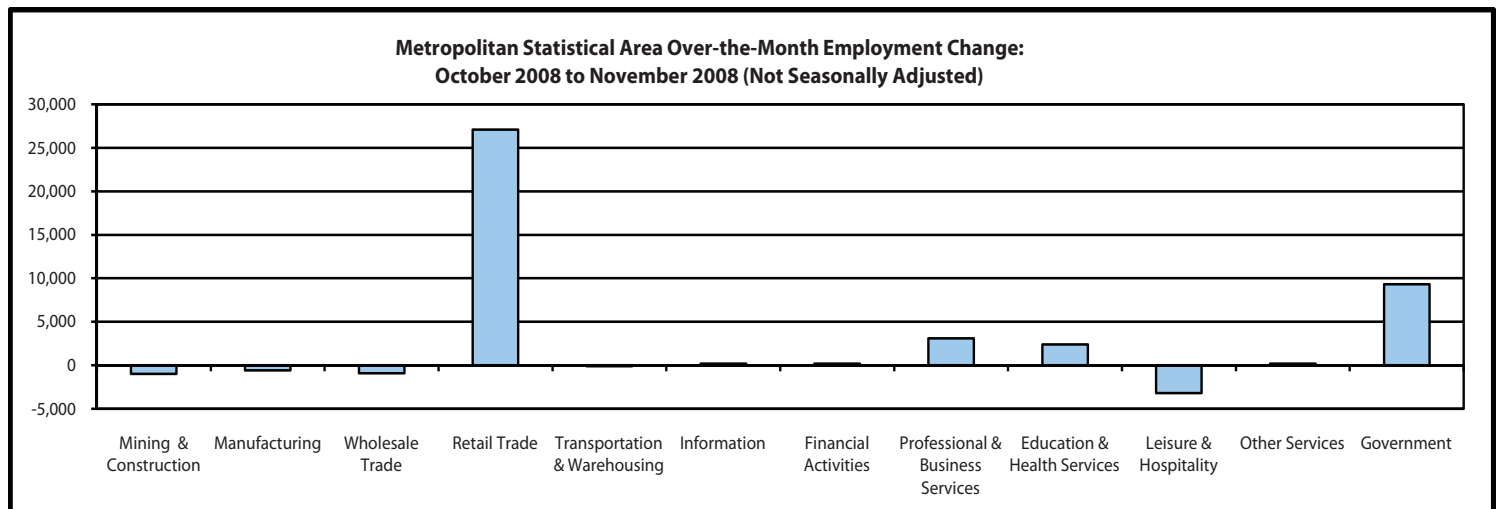
estimate of 1,064,300. This was more than the November 2007 estimate of 1,048,600 and slightly less than the December 2007 estimate of 1,069,700. The Houston-Sugar Land-Baytown MSA and the Dallas-Plano-Irving area accounted for nearly half of the monthly increase, with the addition of 8,000 and 5,100 jobs, respectively. The Beaumont-Port Arthur MSA at 4.0 percent and the Midland MSA at 3.9 percent reported the highest percentage of monthly job growth. Retail Trade added 15,700 jobs since November 2007 for an annual growth rate of 1.5 percent. With the exception of one month, the annual growth rate registered between 1.5 and 1.8 percent in 2008. The College Station-Bryan and the McAllen-Edinburg-Mission MSAs reported the highest percentage of annual job growth with rates of 4.8 percent and 4.3 percent, respectively.

The Government employment estimate was at 1,534,200, for an over-the-month increase of 9,300 jobs, or 0.6 percent. Local Government constituted the majority of the increase, gaining 8,000 positions this month. The Houston-Sugar Land-Baytown MSA had the largest monthly employment gain at 2,300 jobs while the Wichita Falls MSA had the largest percentage gain at 1.6 percent. In the past 12 months, Government added 41,400 positions for an annual growth rate of 2.8 percent. The Austin-Round Rock MSA experienced the highest annual growth rate at 4.0 percent. The annual growth rate for Government has remained positive since January 2004. Government followed a seasonal pattern rather closely, and there was very little deviation from this precedent. This pattern was mostly controlled by Local Government and the seasonality of educational institutions. Over time, the trend remained consistently upward.

The estimate for Professional and Business Services was 1,245,200 jobs for November in the MSAs. The industry had an increase of 3,100 jobs, or 0.2 percent, over the month. This was the largest monthly increase in the past five months. The Dallas-Plano-Irving area led monthly job growth among the MSAs with the addition of 3,200 positions while the Longview MSA had the greatest percentage increase at 1.1 percent. Since November 2007, Professional and Business Services gained 20,300 jobs, representing an annual growth rate of 1.7 percent. The Longview and the El Paso MSAs posted the largest annual growth rates at 7.2 percent and 6.7 percent, respectively.



Retail Trade employment in the MSAs rose by 27,100 jobs in November, producing a monthly job growth rate of 2.6 percent. Seasonal increases due to the holidays resulted in Retail Trade employment reaching an



Largest Four MSAs Nonagricultural Wage and Salary Employment (Not Seasonally Adjusted)

	DALLAS-FORT WORTH-ARLINGTON			DALLAS-PLANO-IRVING MD**			HOUSTON-SUGAR LAND-BAYTOWN		
	Nov '08*	Oct '08	Nov '07	Nov '08*	Oct '08	Nov '07	Nov '08*	Oct '08	Nov '07
TOTAL NONFARM	3,031,000	3,021,200	2,984,100	2,136,200	2,129,600	2,105,100	2,650,100	2,636,600	2,595,800
GOODS PRODUCING	486,000	487,800	488,800	322,500	324,000	327,000	533,500	531,800	521,400
Mining & Construction	196,500	197,300	191,600	131,600	132,200	128,800	296,800	296,300	285,400
Manufacturing	289,500	290,500	297,200	190,900	191,800	198,200	236,700	235,500	236,000
Durable Goods	204,400	205,200	209,300	133,400	134,200	138,600	157,000	156,000	154,900
<i>Fabricated Metal Product Manufacturing</i>	-	-	-	-	-	-	55,300	55,100	52,200
<i>Computer and Electronic Product Manufacturing</i>	47,700	47,600	47,700	43,700	43,600	43,600	18,700	18,700	18,700
Nondurable Goods	85,100	85,300	87,900	57,500	57,600	59,600	79,700	79,500	81,100
SERVICE PROVIDING	2,545,000	2,533,400	2,495,300	1,813,700	1,805,600	1,778,100	2,116,600	2,104,800	2,074,400
Private Service Providing	2,153,600	2,144,300	2,115,700	1,544,100	1,537,100	1,517,200	1,746,900	1,737,400	1,716,600
Wholesale Trade	176,800	177,200	172,100	133,500	133,900	129,800	139,700	139,500	136,600
<i>Merchant Wholesalers, Durable Goods</i>	103,100	103,400	101,700	76,800	77,100	76,000	84,800	84,700	83,700
<i>Merchant Wholesalers, Nondurable Goods</i>	50,300	50,200	49,700	37,600	37,600	37,300	41,100	41,000	40,400
Retail Trade	323,900	316,000	320,900	217,800	212,700	216,300	275,400	267,400	270,500
<i>Motor Vehicle and Parts Dealers</i>	-	-	-	27,900	28,100	27,200	35,300	35,300	34,700
<i>Bldg. Material and Garden Eqpmnt. and Supplies Dlr.</i>	24,000	24,000	23,300	15,300	15,300	14,900	21,400	21,200	19,700
<i>Food and Beverage Stores</i>	46,300	45,200	45,800	31,500	30,600	31,000	53,600	53,100	52,600
<i>Clothing and Clothing Accessories Stores</i>	-	-	-	26,900	25,600	26,600	30,000	28,100	28,900
<i>General Merchandise Stores</i>	72,600	69,000	72,500	48,000	45,500	47,700	61,300	57,600	60,200
Transportation, Warehousing, and Utilities	143,900	143,700	142,700	78,200	78,300	77,900	125,800	126,200	126,000
Utilities	-	-	-	6,500	6,500	6,200	15,200	15,200	15,100
Information	87,800	87,800	90,000	71,400	71,400	73,300	36,500	36,400	37,000
Telecommunications	42,800	42,600	43,100	35,500	35,300	35,400	16,000	15,800	16,000
Financial Activities	237,400	237,300	233,700	188,200	188,200	185,300	148,700	148,500	145,600
Finance and Insurance	178,400	178,400	176,200	143,100	143,100	141,300	94,600	94,300	93,400
<i>Credit Intermediation and Related Activities</i>	93,500	93,500	93,200	72,500	72,600	72,900	45,700	45,600	45,200
<i>Insurance Carriers and Related Activities</i>	-	-	-	50,000	50,000	48,700	31,600	31,700	31,600
Real Estate and Rental and Leasing	-	-	-	45,100	45,100	44,000	54,100	54,200	52,200
Professional and Business Services	448,700	445,200	445,600	342,500	339,300	341,300	398,500	397,600	389,400
Professional, Scientific, and Technical Services	187,200	186,400	186,600	152,700	151,900	152,000	182,000	181,500	180,000
Admin. Support and Waste Mgmt. and Remediation	244,200	243,000	232,900	174,100	173,200	166,800	198,600	197,700	191,900
Education and Health Services	337,800	337,600	324,300	236,500	235,800	225,100	296,300	296,200	289,200
Health Care and Social Assistance	284,500	284,100	275,200	199,400	198,300	190,700	252,700	252,500	245,800
<i>Ambulatory Health Care Services</i>	-	-	-	96,200	96,100	92,000	110,000	109,600	107,000
Hospitals	70,700	70,500	68,200	45,800	45,600	44,600	70,700	70,600	69,000
Leisure and Hospitality	287,800	289,900	278,700	199,500	200,900	193,100	231,500	231,100	228,500
Arts, Entertainment, and Recreation	-	-	-	24,500	25,400	23,600	25,400	26,000	25,200
Accommodation and Food Services	253,700	254,100	245,600	175,000	175,500	169,500	206,100	205,100	203,300
<i>Food Services and Drinking Places</i>	223,600	223,700	215,700	153,800	154,100	148,200	184,300	183,200	182,000
Other Services	109,500	109,600	107,700	76,500	76,600	75,100	94,500	94,500	93,800
Government	391,400	389,100	379,600	269,600	268,500	260,900	369,700	367,400	357,800
Federal	46,200	46,200	46,200	30,000	30,100	30,700	29,400	29,400	28,800
State	47,500	47,300	46,000	35,900	35,800	34,700	73,000	73,000	72,000
Local	297,700	295,600	287,400	203,700	202,600	195,500	267,300	265,000	257,000
	AUSTIN-ROUND ROCK			FORT WORTH-ARLINGTON MD**			SAN ANTONIO		
	Nov '08*	Oct '08	Nov '07	Nov '08*	Oct '08	Nov '07	Nov '08*	Oct '08	Nov '07
TOTAL NONFARM	782,300	780,600	769,700	894,800	891,600	879,000	859,100	856,600	842,500
GOODS PRODUCING	106,600	107,200	109,200	163,500	163,800	161,800	104,200	104,400	103,100
Mining & Construction	51,300	51,400	49,200	64,900	65,100	62,800	56,200	56,300	54,300
Manufacturing	55,300	55,800	60,000	98,600	98,700	99,000	48,000	48,100	48,800
SERVICE PROVIDING	675,700	673,400	660,500	731,300	727,800	717,200	754,900	752,200	739,400
Private Service Providing	509,300	508,600	500,500	609,500	607,200	598,500	596,700	595,100	586,100
Wholesale Trade	41,300	41,500	39,600	43,300	43,300	42,300	29,600	30,000	29,900
Retail Trade	85,200	83,900	84,400	106,100	103,300	104,600	102,100	100,000	100,300
<i>Food and Beverage Stores</i>	16,100	15,900	15,900	14,800	14,600	14,800	16,900	16,700	17,100
<i>General Merchandise Stores</i>	14,900	14,600	15,200	24,600	23,500	24,800	20,600	19,500	20,300
Transportation, Warehousing, and Utilities	14,000	14,000	13,700	65,700	65,400	64,800	22,700	22,600	23,100
Information	21,500	21,400	21,900	16,400	16,400	16,700	21,600	21,600	21,600
Telecommunications	6,100	6,000	6,200	7,300	7,300	7,700	6,500	6,500	6,800
Financial Activities	46,700	46,900	45,400	49,200	49,100	48,400	65,600	65,500	65,000
Finance and Insurance	31,800	32,000	31,700	35,300	35,300	34,900	49,900	49,800	49,600
<i>Credit Intermediation and Related Activities</i>	14,500	14,400	13,900	21,000	20,900	20,300	21,900	21,900	21,500
Professional and Business Services	109,300	109,900	109,600	106,200	105,900	104,300	106,000	106,500	105,000
Professional, Scientific, and Technical Services	58,300	57,700	56,100	34,500	34,500	34,600	37,400	37,900	37,200
Admin Support and Waste Mgmt and Remediation Svcs	48,600	48,200	48,400	70,100	69,800	66,100	64,000	64,500	62,100
Education and Health Services	80,700	80,100	78,600	101,300	101,800	99,200	120,300	119,900	116,200
Health Care and Social Assistance	70,600	70,200	67,900	85,100	85,800	84,500	105,100	104,900	101,400
Hospitals	17,500	17,700	17,000	24,900	24,900	23,600	21,800	21,800	21,100
Leisure and Hospitality	81,300	81,700	79,100	88,300	89,000	85,600	98,300	98,900	96,000
Accommodation and Food Services	72,100	71,900	70,400	78,700	78,600	76,100	89,800	90,400	86,700
Other Services	29,300	29,200	28,200	33,000	33,000	32,600	30,500	30,100	29,000
Government	166,400	164,800	160,000	121,800	120,600	118,700	158,200	157,100	153,300
Federal	9,900	10,000	10,400	16,200	16,100	15,500	29,900	29,800	29,700
State	72,900	72,600	72,100	11,600	11,500	11,300	18,500	18,300	17,200
Local	83,600	82,200	77,500	94,000	93,000	91,900	109,800	109,000	106,400

*Estimates for the current month are preliminary. All estimates are subject to revision. The number of nonagricultural jobs in Texas is without reference to place of residence of workers. Estimates of the TWC are in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor. **Metropolitan Division (MD). The Dallas-Fort Worth-Arlington MSA is comprised of the Dallas-Plano-Irving MD and the Fort Worth-Arlington MD.

Texas Metropolitan Statistical Areas Nonagricultural Wage and Salary Employment (Not Seasonally Adjusted)+

INDUSTRY	ABILENE			AMARILLO			BEAUMONT-PORT ARTHUR			BROWNSVILLE-HARLINGEN		
	Nov '08*	Oct '08	Nov '07	Nov '08*	Oct '08	Nov '07	Nov '08*	Oct '08	Nov '07	Nov '08*	Oct '08	Nov '07
TOTAL	67,300	67,000	66,400	113,700	113,500	112,600	166,200	165,500	165,500	126,100	125,900	124,000
Mining & Construction	5,300	5,300	5,100	8,100	8,100	7,900	17,800	17,900	17,600	4,300	4,400	4,200
Manufacturing	3,300	3,300	3,300	13,700	13,600	13,200	22,800	22,800	23,100	7,100	7,200	7,300
Wholesale Trade	2,300	2,300	2,300	5,400	5,400	5,400	5,000	5,000	5,000	3,200	3,200	3,200
Retail Trade	8,900	8,600	8,800	14,300	13,900	14,200	21,000	20,200	20,800	17,000	16,600	16,800
Trans., Ware., & Util.	1,700	1,700	1,700	4,000	4,000	4,000	6,200	6,200	6,200	5,200	5,200	5,100
Information	1,200	1,200	1,200	1,500	1,500	1,700	2,100	2,100	2,200	1,400	1,400	1,400
Financial Activities	3,800	3,800	3,800	7,300	7,300	7,200	6,100	6,100	6,000	5,000	5,000	4,900
Prof. & Business Services	4,900	4,900	4,800	8,400	8,400	8,000	16,200	16,300	15,600	8,900	8,900	8,600
Educ. & Health Services	13,400	13,400	13,200	15,900	15,900	15,600	22,900	22,900	22,400	29,900	29,800	28,900
Leisure & Hospitality	6,900	6,900	6,700	11,200	11,300	11,100	14,600	14,500	14,200	12,200	12,300	11,900
Other Services	2,700	2,700	2,600	4,600	4,700	4,600	5,900	5,900	5,900	3,200	3,200	3,100
Government	12,900	12,900	12,900	19,300	19,400	19,700	25,600	25,600	26,500	28,700	28,700	28,600
INDUSTRY	COLLEGE STATION-BRYAN			CORPUS CHRISTI			EL PASO			KILLEEN-TEMPLE-FORT HOOD		
	Nov '08*	Oct '08	Nov '07	Nov '08*	Oct '08	Nov '07	Nov '08*	Oct '08	Nov '07	Nov '08*	Oct '08	Nov '07
TOTAL	95,800	95,300	93,200	179,800	179,100	177,200	282,000	280,700	275,600	126,000	125,400	123,400
Mining & Construction	7,200	7,200	6,900	21,300	21,300	20,900	15,500	15,600	15,100	6,000	6,000	5,900
Manufacturing	6,100	6,100	6,200	10,900	10,900	11,000	19,100	19,200	20,000	8,500	8,600	8,600
Wholesale Trade	1,800	1,800	1,800	5,700	5,700	5,700	11,000	11,000	10,900	3,900	3,900	3,900
Retail Trade	11,000	10,800	10,500	21,700	21,200	21,200	35,700	34,600	35,800	15,600	15,200	15,300
Trans., Ware., & Util.	1,400	1,400	1,300	5,300	5,300	5,300	14,100	14,100	13,700	4,500	4,500	4,500
Information	1,000	1,000	1,100	2,400	2,400	2,400	5,000	5,000	5,200	2,600	2,600	2,600
Financial Activities	3,300	3,300	3,400	8,300	8,300	8,200	11,800	11,800	11,500	6,200	6,200	6,200
Prof. & Business Services	5,900	5,900	5,600	16,400	16,400	16,100	33,300	33,300	31,200	9,800	9,900	9,500
Educ. & Health Services	9,900	9,900	9,700	27,500	27,400	26,800	33,800	33,700	32,600	17,300	17,300	16,900
Leisure & Hospitality	10,200	10,200	9,800	21,100	21,200	20,600	26,900	27,000	26,200	11,700	11,700	11,400
Other Services	2,900	2,900	2,900	6,300	6,300	6,300	7,600	7,600	7,500	4,700	4,700	4,700
Government	35,100	34,800	34,000	32,900	32,700	32,700	68,200	67,800	65,900	35,200	34,800	33,900
INDUSTRY	LAREDO			LONGVIEW			LUBBOCK			MCALLEN-EDINBURG-MISSION		
	Nov '08*	Oct '08	Nov '07	Nov '08*	Oct '08	Nov '07	Nov '08*	Oct '08	Nov '07	Nov '08*	Oct '08	Nov '07
TOTAL	89,800	89,300	87,200	99,600	99,100	97,300	130,800	130,500	129,800	221,200	219,300	212,900
Mining & Construction	4,600	4,600	4,400	13,300	13,400	12,800	6,100	6,100	6,000	11,800	11,800	11,500
Manufacturing	1,500	1,500	1,500	14,000	14,000	14,100	5,100	5,100	5,200	7,900	7,900	8,000
Wholesale Trade	3,100	3,100	3,100	4,400	4,400	4,200	6,100	6,100	6,100	6,800	6,700	6,500
Retail Trade	13,800	13,500	13,500	12,200	11,900	11,800	16,700	16,400	16,300	33,700	32,500	32,300
Trans., Ware., & Util.	12,600	12,600	12,400	3,100	3,100	3,200	4,000	4,000	3,900	7,600	7,600	7,300
Information	600	600	600	1,700	1,700	1,700	5,300	5,300	5,400	3,100	3,100	3,100
Financial Activities	2,700	2,700	2,600	3,900	3,900	3,800	7,200	7,200	7,000	9,000	9,000	8,800
Prof. & Business Services	5,700	5,700	5,500	8,900	8,800	8,300	11,200	11,200	11,000	14,900	14,900	14,200
Educ. & Health Services	12,900	12,800	12,400	14,800	14,700	14,500	19,600	19,600	19,200	50,900	50,600	48,000
Leisure & Hospitality	8,500	8,500	8,200	8,000	8,000	7,700	15,700	15,800	15,300	18,400	18,400	17,800
Other Services	1,700	1,700	1,700	3,400	3,400	3,300	5,200	5,200	5,200	5,000	5,000	4,900
Government	22,100	22,000	21,300	11,900	11,800	11,900	28,600	28,500	29,200	52,100	51,800	50,500
INDUSTRY	MIDLAND			ODESSA			TEXARKANA			TYLER		
	Nov '08*	Oct '08	Nov '07	Nov '08*	Oct '08	Nov '07	Nov '08*	Oct '08	Nov '07	Nov '08*	Oct '08	Nov '07
TOTAL	68,400	68,300	66,900	62,200	62,100	60,900	58,000	57,800	57,000	95,300	94,900	94,400
Mining & Construction	15,200	15,300	14,700	12,700	12,700	12,100	2,400	2,400	2,400	6,400	6,400	6,200
Manufacturing	2,900	2,900	2,900	4,300	4,300	4,300	5,000	5,000	5,100	8,100	8,100	8,900
Wholesale Trade	3,600	3,700	3,500	4,800	4,900	4,800	2,400	2,400	2,400	3,100	3,100	3,100
Retail Trade	7,900	7,600	7,600	6,900	6,700	6,800	7,300	7,100	7,200	14,300	13,900	14,100
Trans., Ware., & Util.	2,000	2,000	1,900	1,900	1,900	1,900	3,000	3,000	3,000	3,000	3,000	3,000
Information	1,400	1,400	1,500	600	600	600	600	600	600	2,200	2,200	2,200
Financial Activities	3,500	3,500	3,400	2,600	2,600	2,600	2,700	2,700	2,700	4,300	4,300	4,200
Prof. & Business Services	8,000	8,000	7,600	4,500	4,500	4,300	3,900	3,900	3,800	8,500	8,600	8,300
Educ. & Health Services	6,800	6,800	6,600	5,500	5,500	5,400	9,500	9,400	9,300	19,500	19,400	19,000
Leisure & Hospitality	6,200	6,200	6,300	5,800	5,800	5,600	5,600	5,600	5,400	9,500	9,600	9,200
Other Services	2,500	2,500	2,500	3,100	3,100	3,000	2,200	2,300	2,200	3,600	3,600	3,500
Government	8,400	8,400	8,400	9,500	9,500	9,500	13,400	13,400	12,900	12,800	12,700	12,700
INDUSTRY	WACO			WICHITA FALLS			+Estimates of the TWC are in cooperation with the Bureau of Labor Statistics (BLS), U.S. Department of Labor (DOL). *Estimates for the current month are preliminary. All estimates are subject to revision. The number of nonagricultural jobs in each MSA is without reference to place of residence of workers.					
	Nov '08*	Oct '08	Nov '07	Nov '08*	Oct '08	Nov '07						
TOTAL	112,000	111,700	110,700	64,300	63,900	63,400						
Mining & Construction	5,900	5,900	5,700	4,100	4,100	4,000						
Manufacturing	15,300	15,300	15,500	8,400	8,400	8,400						
Wholesale Trade	4,200	4,200	4,200	2,000	2,000	2,000						
Retail Trade	11,500	11,200	11,300	8,200	8,000	8,200						
Trans., Ware., & Util.	3,400	3,400	3,400	1,500	1,500	1,500						
Information	1,700	1,700	1,700	1,400	1,400	1,400						
Financial Activities	6,900	6,900	6,800	2,900	2,900	2,900						
Prof. & Business Services	9,400	9,400	9,100	3,900	3,900	3,800						
Educ. & Health Services	20,200	20,100	19,900	9,700	9,700	9,500						
Leisure & Hospitality	10,500	10,500	10,100	6,200	6,200	6,000						
Other Services	4,300	4,300	4,300	2,900	2,900	2,900						
Government	18,700	18,800	18,700	13,100	12,900	12,800						

Selected Metropolitan Statistical Areas Nonagricultural Wage and Salary Summary Employment (Not Seasonally Adjusted)++

INDUSTRY	SAN ANGELO			SHERMAN-DENISON			VICTORIA		
	Nov '08*	Oct '08	Nov '07	Nov '08*	Oct '08	Nov '07	Nov '08*	Oct '08	Nov '07
TOTAL	44,900	44,600	45,300	45,800	45,700	44,300	51,500	51,500	51,400

++Estimates for these areas are produced independently of the BLS.

Highlights of the Texas Labor Force (Not Seasonally Adjusted)

The Texas unemployment rate moved two-tenths of a percentage point upwards to 5.6 percent for November 2008. This was recorded as the fourth lowest November unemployment rate seen since the beginning of this decade. The 35-year-average October-to-November increase was at two-tenths of a percentage point. The United States unemployment rate increased four-tenths of a percentage point, elevating it to 6.5 percent. The Texas unemployment rate has remained below the national rate for 17 consecutive months.

The Texas Civilian Labor Force increased by 33,400 and was estimated to be 11,863,900 persons in November. Since November 2007, 273,700 persons were added to the Civilian Labor Force. The annual growth rate was 2.4 percent. The annual growth rate of the Civilian Labor Force has declined by two-tenths of a percentage point from October to November.

The number of employed Texans expanded by 5,800 and was estimated to be 11,199,800 individuals in November. Since January 2008, 170,300 more Texans were added to the ranks of the employed. The January-to-November growth rate was seen at 1.5 percent. The number of unemployed individuals grew by 27,600 for an estimate of 664,100 Texans in November. From November 2007 to November 2008, the number of additional persons seeking jobs was 182,600. Since the beginning of this year, 128,100 more people sought employment opportunities.

The number of persons seeking unemployment insurance benefits in Texas increased by 9,400. This amounted to 124,500 persons filing for unemployment insurance benefits during the month of November 2008. This month, there was an increase of claims activity in 22 Metropolitan Statistical Areas (MSAs) and a decrease of claims activity in three MSAs from October to November. The Tyler and Beaumont-Port Arthur MSAs declined by 50.0 percent and 13.0 percent over the month, respectively.

Twenty-two MSAs increased and two decreased in the rate of unemployment for the month of November 2008. The Tyler MSA posted a drop of 1.1 percentage points in its unemployment rate, the largest drop among all the MSAs. The Tyler MSA unemployment rate registered 5.3 percent for November 2008.

MSAs Ranked by Unemployment Rate November 2008 (Not Seasonally Adjusted)

1	Midland	3.3
2	Odessa	3.9
3	Amarillo	4.0
4	Lubbock	4.1
5 (tie)	Abilene	4.4
	College Station-Bryan	4.4
7	Longview	4.6
8 (tie)	San Angelo	4.7
	Victoria	4.7
10	Waco	4.9
11	Austin-Round Rock	5.0
12	Texarkana	5.1
13 (tie)	Corpus Christi	5.3
	Tyler	5.3
15	San Antonio	5.4
16 (tie)	Houston-Sugar Land-Baytown	5.5
	Wichita Falls	5.5
	Texas	5.6
18	Killeen-Temple-Fort Hood	5.6
19 (tie)	Dallas-Fort Worth-Arlington	5.7
	Sherman-Denison	5.7
21	Laredo	6.0
	United States	6.5
22	El Paso	6.9
23 (tie)	Beaumont-Port Arthur	7.8
	Brownsville-Harlingen	7.8
25	McAllen-Edinburg-Mission	8.2

Civilian Labor Force Estimates for Texas Metropolitan Statistical Areas Not Seasonally Adjusted (In Thousands)

	November 2008				October 2008				November 2007			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
United States	154,624.0	144,609.0	10,015.0	6.5	155,012.0	145,543.0	9,469.0	6.1	154,035.0	147,118.0	6,917.0	4.5
State of Texas	11,863.9	11,199.8	664.1	5.6	11,830.5	11,194.0	636.5	5.4	11,590.2	11,108.7	481.5	4.2
Abilene	81.6	78.0	3.6	4.4	81.1	77.7	3.4	4.1	80.6	77.8	2.8	3.5
Amarillo	129.9	124.6	5.3	4.0	129.3	124.3	5.0	3.8	128.7	124.5	4.2	3.2
Austin-Round Rock	872.9	829.1	43.8	5.0	869.8	828.3	41.5	4.8	857.0	826.7	30.3	3.5
Beaumont-Port Arthur	183.9	169.5	14.4	7.8	184.7	169.6	15.1	8.2	180.1	170.4	9.7	5.4
Brownsville-Harlingen	146.7	135.3	11.4	7.8	145.7	134.9	10.8	7.4	142.3	134.2	8.1	5.7
College Station-Bryan	108.0	103.3	4.7	4.4	107.6	103.1	4.5	4.1	104.5	100.9	3.6	3.4
Corpus Christi	201.2	190.5	10.7	5.3	201.3	190.8	10.5	5.2	198.0	189.6	8.4	4.2
Dallas-Fort Worth-Arlington	3,187.2	3,005.2	182.0	5.7	3,176.6	3,003.2	173.4	5.5	3,127.5	2,998.1	129.4	4.1
Dallas-Plano-Irving MD	2,129.7	2,005.8	123.9	5.8	2,120.6	2,002.3	118.3	5.6	2,091.0	2,003.2	87.8	4.2
Fort Worth-Arlington MD	1,057.6	999.4	58.2	5.5	1,056.0	1,000.9	55.1	5.2	1,036.4	994.8	41.6	4.0
El Paso	302.6	281.6	21.0	6.9	302.0	281.9	20.1	6.7	295.0	278.9	16.1	5.4
Houston-Sugar Land-Baytown	2,832.8	2,675.8	157.0	5.5	2,828.3	2,675.8	152.5	5.4	2,768.7	2,655.9	112.8	4.1
Killeen-Temple-Fort Hood	156.8	148.0	8.8	5.6	155.8	147.4	8.4	5.4	153.3	146.4	6.9	4.5
Laredo	91.8	86.3	5.5	6.0	91.4	86.2	5.2	5.6	88.9	84.8	4.1	4.6
Longview	108.8	103.8	5.0	4.6	108.8	103.9	4.9	4.5	106.7	102.8	3.9	3.7
Lubbock	141.0	135.2	5.8	4.1	140.5	135.0	5.5	3.9	139.7	135.0	4.7	3.4
McAllen-Edinburg-Mission	286.7	263.1	23.6	8.2	284.1	262.2	21.9	7.7	271.9	255.2	16.7	6.1
Midland	73.1	70.7	2.4	3.3	72.9	70.6	2.3	3.1	72.2	70.2	2.0	2.7
Odessa	69.3	66.6	2.7	3.9	69.3	66.7	2.6	3.7	68.1	65.9	2.2	3.2
San Angelo	52.5	50.0	2.5	4.7	52.0	49.7	2.3	4.5	52.7	50.8	1.9	3.6
San Antonio	953.6	902.1	51.5	5.4	953.0	904.2	48.8	5.1	931.9	895.5	36.4	3.9
Sherman-Denison	57.9	54.6	3.3	5.7	57.8	54.7	3.1	5.4	56.1	53.5	2.6	4.6
Texarkana	63.8	60.5	3.3	5.1	64.1	60.9	3.2	5.0	62.4	59.6	2.8	4.5
Tyler	98.4	93.2	5.2	5.3	99.8	93.4	6.4	6.4	97.3	93.3	4.0	4.1
Victoria	58.0	55.3	2.7	4.7	58.0	55.4	2.6	4.4	57.7	55.7	2.0	3.5
Waco	115.4	109.7	5.7	4.9	115.3	110.0	5.3	4.6	114.1	109.5	4.6	4.0
Wichita Falls	76.2	72.0	4.2	5.5	75.7	71.7	4.0	5.2	74.4	71.5	2.9	3.9

All estimates are subject to revision. Estimates reflect actual (not seasonally adjusted) data. Civilian Labor Force (C.L.F.) includes wage and salary workers, self-employed, unpaid family, domestics in private households, agricultural workers, workers involved in labor disputes and the unemployed, all by place of residence. Employment and Unemployment data are first rounded then added together to derive the rounded CLF total. Because of this rounding technique, this rounded total of the CLF may not agree with a rounding of the CLF total itself. Percent Unemployed is based upon unrounded Labor Force, Employment and Unemployment numbers. Estimates of the TWC are in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor. Beginning with January 2005 estimates, definitions of the MSAs were updated to reflect the 2000 Census-based configurations. Please see www.tracer2.com for details on these changes. The Dallas-Fort Worth-Arlington MSA is comprised of the Dallas-Plano-Irving Metropolitan Division (MD) and the Fort Worth-Arlington MD.

Employment and Unemployment Estimates for Texas Counties - November 2008

County	CLF	Emp.	Unemp.	Rate	County	CLF	Emp.	Unemp.	Rate	County	CLF	Emp.	Unemp.	Rate
Anderson	20,793	19,457	1,336	6.4	Gillespie	13,555	13,038	517	3.8	Moore	11,184	10,786	398	3.6
Andrews	7,250	6,999	251	3.5	Glasscock	681	656	25	3.7	Morris	6,381	5,941	440	6.9
Angelina	41,089	38,999	2,090	5.1	Goliad	3,493	3,337	156	4.5	Motley	764	729	35	4.6
Aransas	11,217	10,636	581	5.2	Gonzales	10,432	9,957	475	4.6	Nacogdoches	30,279	28,744	1,535	5.1
Archer	5,543	5,307	236	4.3	Gray	11,679	11,224	455	3.9	Navarro	21,238	19,935	1,303	6.1
Armstrong	1,115	1,066	49	4.4	Grayson	57,860	54,551	3,309	5.7	Newton	5,942	5,491	451	7.6
Atascosa	19,934	18,879	1,055	5.3	Gregg	64,802	61,862	2,940	4.5	Nolan	7,797	7,449	348	4.5
Austin	13,471	12,813	658	4.9	Grimes	11,190	10,542	648	5.8	Nueces	160,010	151,655	8,355	5.2
Bailey	3,419	3,273	146	4.3	Guadalupe	56,563	53,579	2,984	5.3	Ochiltree	5,681	5,510	171	3.0
Bandera	10,149	9,632	517	5.1	Hale	16,781	15,964	817	4.9	Oldham	960	911	49	5.1
Bastrop	36,167	34,192	1,975	5.5	Hall	1,509	1,411	98	6.5	Orange	42,327	38,968	3,359	7.9
Baylor	2,152	2,063	89	4.1	Hamilton	4,214	4,049	165	3.9	Palo Pinto	14,760	14,012	748	5.1
Bee	11,682	10,874	808	6.9	Hansford	2,728	2,636	92	3.4	Panola	13,201	12,577	624	4.7
Bell	120,379	113,749	6,630	5.5	Hardeman	2,509	2,399	110	4.4	Parker	54,018	51,271	2,747	5.1
Bexar	758,259	716,870	41,389	5.5	Hardin	25,910	24,328	1,582	6.1	Parmer	4,648	4,475	173	3.7
Blanco	5,135	4,922	213	4.1	Harris	1,985,840	1,877,897	107,943	5.4	Pecos	6,795	6,446	349	5.1
Borden	369	353	16	4.3	Harrison	33,555	31,898	1,657	4.9	Polk	16,866	15,590	1,276	7.6
Bosque	8,506	8,035	471	5.5	Hartley	2,562	2,466	96	3.7	Potter	58,028	55,340	2,688	4.6
Bowie	43,712	41,208	2,504	5.7	Haskell	3,257	3,136	121	3.7	Presidio	3,289	2,919	370	11.2
Brazoria	143,509	135,008	8,501	5.9	Hays	73,912	69,981	3,931	5.3	Rains	5,341	5,020	321	6.0
Brazos	91,290	87,448	3,842	4.2	Hemphill	2,978	2,908	70	2.4	Randall	67,168	64,774	2,394	3.6
Brewster	5,504	5,291	213	3.9	Henderson	35,079	32,851	2,228	6.4	Reagan	2,810	2,750	60	2.1
Briscoe	760	723	37	4.9	Hidalgo	286,723	263,134	23,589	8.2	Real	1,359	1,292	67	4.9
Brooks	3,189	2,992	197	6.2	Hill	16,279	15,324	955	5.9	Red River	6,469	6,053	416	6.4
Brown	19,183	18,199	984	5.1	Hockley	11,955	11,461	494	4.1	Reeves	4,197	3,918	279	6.6
Burleson	8,831	8,396	435	4.9	Hood	24,754	23,469	1,285	5.2	Refugio	3,919	3,741	178	4.5
Burnet	23,275	22,208	1,067	4.6	Hopkins	17,491	16,639	852	4.9	Roberts	592	576	16	2.7
Caldwell	16,918	15,868	1,050	6.2	Houston	7,930	7,313	617	7.8	Robertson	7,877	7,444	433	5.5
Calhoun	9,555	9,015	540	5.7	Howard	14,728	13,968	760	5.2	Rockwall	36,616	34,606	2,010	5.5
Callahan	7,133	6,818	315	4.4	Hudspeth	1,818	1,755	63	3.5	Runnels	4,517	4,288	229	5.1
Cameron	146,662	135,284	11,378	7.8	Hunt	39,922	37,531	2,391	6.0	Rusk	24,146	23,034	1,112	4.6
Camp	5,977	5,661	316	5.3	Hutchinson	11,756	11,212	544	4.6	Sabine	3,438	3,067	371	10.8
Carson	3,525	3,401	124	3.5	Irion	983	940	43	4.4	San Augustine	3,603	3,349	254	7.0
Cass	13,226	12,291	935	7.1	Jack	5,267	5,056	211	4.0	San Jacinto	10,545	9,873	672	6.4
Castro	3,831	3,677	154	4.0	Jackson	6,979	6,649	330	4.7	San Patricio	29,943	28,165	1,778	5.9
Chambers	14,786	13,792	994	6.7	Jasper	16,225	15,058	1,167	7.2	San Saba	2,398	2,250	148	6.2
Cherokee	21,066	19,542	1,524	7.2	Jeff Davis	1,200	1,154	46	3.8	Schleicher	1,546	1,489	57	3.7
Childress	3,117	2,941	176	5.6	Jefferson	115,608	106,174	9,434	8.2	Scurry	7,636	7,277	359	4.7
Clay	6,561	6,254	307	4.7	Jim Hogg	3,003	2,876	127	4.2	Shackelford	2,079	2,011	68	3.3
Cochran	1,681	1,605	76	4.5	Jim Wells	22,154	21,170	984	4.4	Shelby	12,781	12,111	670	5.2
Coke	1,389	1,281	108	7.8	Johnson	75,724	71,741	3,983	5.3	Sherman	1,497	1,437	60	4.0
Coleman	4,673	4,446	227	4.9	Jones	8,000	7,548	452	5.7	Smith	98,404	93,221	5,183	5.3
Collin	400,251	379,019	21,232	5.3	Karnes	5,227	4,864	363	6.9	Somervell	4,053	3,827	226	5.6
Collingsworth	1,660	1,598	62	3.7	Kaufman	46,386	43,408	2,978	6.4	Starr	22,577	19,714	2,863	12.7
Colorado	11,154	10,605	549	4.9	Kendall	15,651	14,944	707	4.5	Stephens	4,685	4,482	203	4.3
Comal	53,385	50,736	2,649	5.0	Kenedy	251	245	6	2.4	Sterling	832	805	27	3.2
Comanche	6,727	6,427	300	4.5	Kent	454	430	24	5.3	Stonewall	885	852	33	3.7
Concho	1,419	1,338	81	5.7	Kerr	22,799	21,598	1,201	5.3	Sutton	3,358	3,275	83	2.5
Cooke	23,113	22,175	938	4.1	Kimble	2,418	2,310	108	4.5	Swisher	3,599	3,418	181	5.0
Coryell	25,495	23,763	1,732	6.8	King	216	206	10	4.6	Tarrant	898,821	848,783	50,038	5.6
Cottle	873	832	41	4.7	Kinney	1,442	1,366	76	5.3	Taylor	66,479	63,643	2,836	4.3
Crane	1,770	1,684	86	4.9	Kiowa	16,798	16,034	764	4.5	Terrell	375	350	25	6.7
Crockett	2,091	2,013	78	3.7	Knox	2,001	1,918	83	4.1	Terry	6,291	6,016	275	4.4
Crosby	2,842	2,698	144	5.1	Lamar	25,448	23,913	1,535	6.0	Throckmorton	1,000	967	33	3.3
Culberson	1,851	1,791	60	3.2	Lamb	7,313	6,970	343	4.7	Titus	14,616	13,875	741	5.1
Dallam	3,530	3,412	118	3.3	Lampasas	10,917	10,439	478	4.4	Tom Green	51,477	49,055	2,422	4.7
Dallas	1,193,298	1,119,682	73,616	6.2	La Salle	3,100	2,908	192	6.2	Travis	545,558	519,221	26,337	4.8
Dawson	5,190	4,884	306	5.9	Lavaca	10,572	10,143	429	4.1	Trinity	6,023	5,629	394	6.5
Deaf Smith	9,559	9,188	371	3.9	Lee	9,346	8,938	408	4.4	Tyler	8,345	7,732	613	7.3
Delta	2,502	2,361	141	5.6	Leon	7,824	7,432	392	5.0	Upshur	19,920	18,949	971	4.9
Denton	339,779	322,291	17,488	5.1	Liberty	32,697	30,473	2,224	6.8	Upton	1,829	1,766	63	3.4
DeWitt	9,099	8,650	449	4.9	Limestone	10,515	9,964	551	5.2	Uvalde	11,300	10,548	752	6.7
Dickens	1,283	1,210	73	5.7	Lipscomb	2,051	1,989	62	3.0	Val Verde	21,240	19,897	1,343	6.3
Dimmit	4,418	4,112	306	6.9	Live Oak	5,259	4,997	262	5.0	Van Zandt	26,371	25,036	1,335	5.1
Donley	1,906	1,828	78	4.1	Llano	8,697	8,246	451	5.2	Victoria	45,024	42,982	2,042	4.5
Duval	5,339	5,022	317	5.9	Loving	45	40	5	11.1	Walker	26,340	24,786	1,554	5.9
Eastland	8,504	8,072	432	5.1	Lubbock	138,136	132,530	5,606	4.1	Waller	16,627	15,686	941	5.7
Ector	69,302	66,585	2,717	3.9	Lynn	2,872	2,723	149	5.2	Ward	5,230	4,994	236	4.5
Edwards	1,050	1,007	43	4.1	McCulloch	4,058	3,872	186	4.6	Washington	16,893	16,138	755	4.5
Ellis	70,903	66,872	4,031	5.7	McLennan	115,410	109,744	5,666	4.9	Webb	91,757	86,250	5,507	6.0
El Paso	302,613	281,597	21,016	6.9	McMullen	347	322	25	7.2	Wharton	21,202	20,139	1,063	5.0
Erath	19,153	18,388	765	4.0	Madison	5,404	5,107	297	5.5	Wheeler	3,289	3,200	89	2.7
Falls	6,692	6,229	463	6.9	Marion	5,456	5,172	284	5.2	Wichita	64,024	60,400	3,624	5.7
Fannin	13,598	12,677	921	6.8	Martin	2,290	2,204	86	3.8	Wilbarger	8,083	7,770	313	3.9
Fayette	12,551	12,043	508	4.0	Mason	2,488	2,404	84	3.4	Willacy	8,149	7,397	752	9.2
Fisher	2,042	1,952	90	4.4	Matagorda	17,714	16,344	1,370	7.7	Williamson	200,365	189,821	10,544	5.3
Floyd	3,259	3,099	160	4.9	Maverick	21,339	18,985	2,354	11.0	Wilson	18,953	17,990	963	5.1
Foard	734	693	41	5.6	Medina	20,700	19,458	1,242	6.0	Winkler	3,628	3,472	156	4.3
Fort Bend	259,225	245,765	13,460	5.2	Menard	1,251	1,200	51	4.1	Wise	29,003	27,609	1,394	4.8
Franklin	6,018	5,748	270	4.5	Midland	73,105	70,704	2,401	3.3	Wood	18,504	17,368	1,136	6.1
Freestone	10,178	9,692	486	4.8	Milam	13,341	12,457	884	6.6	Yoakum	4,469	4,333	136	3.0
Frio	6,908	6,473	435	6.3	Mills	2,353	2,234	119	5.1	Young	9,982	9,568	414	4.1
Gaines	6,780	6,491	289	4.3	Mitchell	3,398	3,187	211	6.2	Zapata	5,194	4,889	305	5.9
Galveston	148,839	137,616	11,223	7.5	Montague	11,045	10,605	440	4.0	Zavala	4,084	3,662	422	10.3
Garza	2,594	2,491	103	4.0	Montgomery	207,277	196,884	10,393	5.0	Texas (Actual)	11,863,942	11,199,823	664,119	5.6

Estimates reflect actual (not seasonally adjusted) data. All estimates are subject to revision. Estimates of the TWC are in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

Employment and Unemployment Estimates for Texas Cities - November 2008

City	CLF	Emp.	Unemp	Rate	City	CLF	Emp.	Unemp	Rate	City	CLF	Emp.	Unemp	Rate
Abilene	57,686	55,092	2,594	4.5	Friendswood	18,323	17,412	911	5.0	North Richland Hills	36,570	34,713	1,857	5.1
Allen	40,766	38,666	2,100	5.2	Frisco	46,231	43,645	2,586	5.6	Odessa	51,967	49,931	2,036	3.9
Amarillo	100,081	96,096	3,985	4.0	Galveston	28,339	25,669	2,670	9.4	Paris	12,815	11,958	857	6.7
Arlington	210,286	199,243	11,043	5.3	Garland	114,353	107,329	7,024	6.1	Pasadena	67,524	63,468	4,056	6.0
Austin	423,635	404,148	19,487	4.6	Georgetown	20,998	19,932	1,066	5.1	Pearland	38,645	36,925	1,720	4.5
Baytown	32,491	30,124	2,367	7.3	Grand Prairie	79,000	74,200	4,800	6.1	Pflugerville	17,900	17,084	816	4.6
Beaumont	54,795	50,687	4,108	7.5	Grapevine	29,464	28,143	1,321	4.5	Pharr	24,294	22,601	1,693	7.0
Bedford	31,549	30,104	1,445	4.6	Greenville	12,069	11,328	741	6.1	Plano	147,049	139,470	7,579	5.2
Big Spring	10,156	9,565	591	5.8	Haltom City	21,655	20,489	1,166	5.4	Port Arthur	23,711	21,008	2,703	11.4
Brownsville	63,342	58,387	4,955	7.8	Harlingen	25,422	23,730	1,692	6.7	Richardson	56,917	54,009	2,908	5.1
Bryan	38,088	36,495	1,593	4.2	Houston	1,057,730	1,000,462	57,268	5.4	Rockwall	17,816	16,940	876	4.9
Burleson	17,416	16,576	840	4.8	Huntsville	15,254	14,378	876	5.7	Rosenberg	15,613	14,790	823	5.3
Carrollton	72,249	68,518	3,731	5.2	Hurst	21,538	20,418	1,120	5.2	Round Rock	52,707	50,313	2,394	4.5
Cedar Hill	24,024	22,477	1,547	6.4	Irving	112,944	106,858	6,086	5.4	Rowlett	29,987	28,351	1,636	5.5
Cedar Park	29,948	28,571	1,377	4.6	Keller	20,165	19,257	908	4.5	San Angelo	43,318	41,265	2,053	4.7
Cleburne	14,083	13,333	750	5.3	Killeen	43,534	40,842	2,692	6.2	San Antonio	628,926	596,350	32,576	5.2
College Station	42,243	40,425	1,818	4.3	Kingsville	13,424	12,819	605	4.5	San Benito	9,264	8,631	633	6.8
Conroe	25,055	23,920	1,135	4.5	Lake Jackson	14,244	13,422	822	5.8	San Juan	12,754	11,728	1,026	8.0
Coppell	21,543	20,507	1,036	4.8	Lancaster	16,851	15,517	1,334	7.9	San Marcos	27,110	25,881	1,229	4.5
Copperas Cove	13,434	12,684	750	5.6	La Porte	18,858	17,735	1,123	6.0	Schertz	14,884	14,227	657	4.4
Corpus Christi	143,809	136,537	7,272	5.1	Laredo	86,868	81,873	4,995	5.8	Sherman	17,710	16,693	1,017	5.7
Corsicana	10,739	10,067	672	6.3	League City	37,430	35,443	1,987	5.3	Socorro	11,340	10,496	844	7.4
Dallas	607,953	569,966	37,987	6.2	Lewisville	58,554	55,812	2,742	4.7	Southlake	12,579	11,989	590	4.7
Deer Park	16,713	15,859	854	5.1	Longview	41,547	39,573	1,974	4.8	Sugar Land	43,034	41,352	1,682	3.9
Del Rio	16,703	15,684	1,019	6.1	Lubbock	115,739	111,084	4,655	4.0	Temple	29,490	28,097	1,393	4.7
Denton	61,677	58,930	2,747	4.5	Lufkin	16,771	15,933	838	5.0	Texarkana	16,729	15,715	1,014	6.1
DeSoto	25,766	23,984	1,782	6.9	McAllen	60,590	57,154	3,436	5.7	Texas City	21,711	19,692	2,019	9.3
Duncanville	19,012	17,753	1,259	6.6	McKinney	55,811	52,847	2,964	5.3	The Colony	23,190	21,961	1,229	5.3
Eagle Pass	12,202	10,798	1,404	11.5	Mansfield	23,542	22,325	1,217	5.2	Tyler	47,660	45,300	2,360	5.0
Edinburg	30,330	28,676	1,654	5.5	Mesquite	72,189	68,018	4,171	5.8	Victoria	32,507	31,043	1,464	4.5
El Paso	258,993	242,176	16,817	6.5	Midland	60,271	58,278	1,993	3.3	Waco	56,836	53,775	3,061	5.4
Eules	32,442	30,877	1,565	4.8	Mission	26,420	24,509	1,911	7.2	Waxahachie	13,130	12,412	718	5.5
Farmers Branch	14,661	13,880	781	5.3	Missouri City	41,934	39,790	2,144	5.1	Weslaco	13,324	12,219	1,105	8.3
Flower Mound	36,283	34,658	1,625	4.5	Nacogdoches	15,728	14,894	834	5.3	Wichita Falls	48,583	45,775	2,808	5.8
Fort Worth	320,897	302,000	18,897	5.9	New Braunfels	26,273	25,018	1,255	4.8	Wylie	17,985	17,002	983	5.5

Estimates reflect actual (not seasonally adjusted) data. All estimates are subject to revision. Estimates of the TWC are in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

Civilian Labor Force Estimates for WDAs				
November 2008				
	CLF	Emp.	Unemp.	Rate
Alamo	1,002,083	948,061	54,022	5.4
Brazos Valley	149,309	142,507	6,802	4.6
Cameron County	146,662	135,284	11,378	7.8
Capital Area	545,558	519,221	26,337	4.8
Central Texas	179,097	168,941	10,156	5.7
Coastal Bend	270,108	255,853	14,255	5.3
Concho Valley	76,120	72,732	3,388	4.5
Dallas	1,193,298	1,119,682	73,616	6.2
Deep East Texas	163,066	152,956	10,110	6.2
East Texas	392,615	371,648	20,967	5.3
Golden Crescent	95,154	90,733	4,421	4.6
Gulf Coast	2,898,681	2,737,808	160,873	5.5
Heart Of Texas	167,580	158,988	8,592	5.1
Lower Rio Grande Valley	317,449	290,245	27,204	8.6
Middle Rio Grande	69,332	63,777	5,555	8.0
North Central Texas	1,176,560	1,113,979	62,581	5.3
North East Texas	135,863	128,029	7,834	5.8
North Texas	116,773	110,947	5,826	5.0
Panhandle	220,912	212,107	8,805	4.0
Permian Basin	203,564	195,514	8,050	4.0
Rural Capital	386,366	366,219	20,147	5.2
South East Texas	183,845	169,470	14,375	7.8
South Plains	203,875	195,308	8,567	4.2
South Texas	99,954	94,015	5,939	5.9
Tarrant County	898,821	848,783	50,038	5.6
Texoma	94,571	89,403	5,168	5.5
Upper Rio Grande	316,275	294,507	21,768	6.9
West Central Texas	160,450	153,102	7,348	4.6

Average Hours and Earnings of Production or Non-supervisory Workers for Texas									
Industry	Average Weekly Earnings			Average Weekly Hours			Average Hourly Earnings		
	Nov. '08	Oct. '08	Nov. '07	Nov. '08	Oct. '08	Nov. '07	Nov. '08	Oct. '08	Nov. '07
Natural Resources and Mining	\$652.26	\$641.93	\$675.38	41.1	40.5	42.8	\$15.87	\$15.85	\$15.78
<i>Mining</i>	\$691.80	\$683.10	\$710.48	41.7	41.2	42.8	\$16.59	\$16.58	\$16.60
<i>Oil and Gas Extraction</i>	\$623.39	\$610.28	\$670.41	31.5	30.9	34.1	\$19.79	\$19.75	\$19.66
Manufacturing	\$657.55	\$673.96	\$572.02	41.2	42.9	40.8	\$15.96	\$15.71	\$14.02
<i>Durable Goods</i>	\$660.07	\$668.76	\$577.58	41.1	42.3	42.5	\$16.06	\$15.81	\$13.59
<i>Fabricated Metal Product Mfg</i>	\$559.80	\$591.16	\$642.34	39.9	42.9	47.9	\$14.03	\$13.78	\$13.41
<i>Transportation Equipment Mfg</i>	\$827.20	\$806.95	\$714.37	43.4	42.9	42.7	\$19.06	\$18.81	\$16.73
<i>Non-Durable Goods</i>	\$651.30	\$684.87	\$563.57	41.3	44.1	37.9	\$15.77	\$15.53	\$14.87
<i>Printing and Related Support Activities</i>	\$528.46	\$560.75	\$509.38	37.4	40.4	37.9	\$14.13	\$13.88	\$13.44
Trade, Transportation, and Utilities									
<i>Wholesale Trade</i>	\$651.25	\$643.85	\$648.82	40.3	39.5	40.4	\$16.16	\$16.30	\$16.06
<i>Professional and Commercial Equip</i>	\$688.03	\$679.76	\$651.11	36.5	36.1	34.8	\$18.85	\$18.83	\$18.71
<i>Machinery, Equipment, and Supplies</i>	\$594.59	\$571.29	\$607.43	42.9	41.1	43.7	\$13.86	\$13.90	\$13.90
<i>Retail Trade</i>									
<i>Motor Vehicle and Parts Dealers</i>	\$594.53	\$597.28	\$565.82	35.2	35.3	33.5	\$16.89	\$16.92	\$16.89
<i>Bldg. Material and Garden Equipment</i>	\$406.98	\$405.26	\$393.40	35.7	35.8	34.6	\$11.40	\$11.32	\$11.37
<i>Food and Beverage Stores</i>	\$304.37	\$318.48	\$300.20	30.9	32.3	31.5	\$9.85	\$9.86	\$9.53
<i>Gasoline Stations</i>	\$327.24	\$312.85	\$299.90	36.0	34.8	35.2	\$9.09	\$8.99	\$8.52
<i>Clothing and Accessories Stores</i>	\$240.91	\$234.53	\$238.20	22.9	22.4	22.6	\$10.52	\$10.47	\$10.54
Information									
<i>Telecommunications</i>	\$636.40	\$578.82	\$481.39	36.2	33.4	29.9	\$17.58	\$17.33	\$16.10

Estimates of the TWC are in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor. Estimates reflect actual (not seasonally adjusted) data. All estimates are subject to revision.

GLOSSARY OF LABOR MARKET TERMS

Actual or Not Seasonally Adjusted - This term is used to describe data series not subject to the seasonal adjustment process. In other words, the effects of regular, or seasonal, patterns have not been removed from these series.

Civilian Labor Force (CLF) - Is that portion of the population age 16 and older who are employed or unemployed. To be considered unemployed, a person has to be not working but willing and able to work and actively seeking work.

Consumer Price Index (CPI) - Is a measure of the average change over time in the prices paid by urban consumers for a market basket of consumer goods and services. The CPI provides a way for consumers to compare what the market basket of goods and services costs this month with what the same market basket cost a month or a year ago.

Current Employment Statistics (CES) - A monthly survey of nonfarm business establishments used to collect wage and salary employment, workers hours, and payroll, by industry and area. It is sometimes known as Nonagricultural Employment.

Employed (Emp) - Persons 16 years and over in the civilian noninstitutional population who, during the reference week, (a) did any work at all (at least 1 hour) as paid employees, worked in their own business, profession, or on their own farm, or worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family, and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor-management dispute, job training, or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs. Each employed person is counted only once, even if he or she holds more than one job.

Local Area Unemployment Statistics (LAUS) - The Federal/State cooperative program which produces employment and unemployment estimates for states

and local areas. These estimates are developed by State Employment Security Agencies in accordance with Bureau of Labor Statistics (BLS) definitions and procedures. Data is used for planning and budgetary purposes as an indication of need for employment and training services programs. Estimates are also used to allocate Federal funds.

Metropolitan Division (MD) - A Metropolitan Statistical Area which contains a single core with a population of 2.5 million or more may be subdivided into smaller groupings of counties referred to as Metropolitan Divisions. Titles of Metropolitan Divisions are typically based on principal city names. Texas has two Metropolitan Divisions, the Dallas-Plano-Irving MD and the Fort Worth-Arlington MD, which combine to form the Dallas-Fort Worth-Arlington MSA.

Metropolitan Statistical Area (MSA) - A geographic area that contains at least one urbanized area of 50,000 or more population plus adjacent territory that has a high degree of social and economic integration with the core urban area. An MSA in Texas is made up of one or more counties. The U.S. Office of Management and Budget defines metropolitan areas according to published standards that are applied to Census Bureau data. Texas has 25 MSAs and two Metropolitan Divisions (MD).

Seasonally Adjusted (SA) - Seasonal adjustment removes the effects of events that follow a more or less regular pattern each year. These adjustments make it easier to observe the cyclical and other non-seasonal movements in a data series.

Unemployed (Unemp) - Persons 16 years and over who had no employment during the reference week, were available for work, except for temporary illness, and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed.

“HAPPENINGS AROUND THE STATE”

Kalmar Bringing 200-plus Jobs to Cibolo

SAN ANTONIO, TX (San Antonio Express News-Liza Krantz)—The city of Cibolo's biggest economic development catch centers on cargo haulers. RTCH—short for rough terrain cargo haulers—will mean more than 200 new jobs for the town northeast of San Antonio of 14,000. Kalmar RT Center LLC is planning a \$20 million, three-building expansion to start producing the machines, currently built in Sweden.

“It's really great to be able to bring manufacturing jobs from overseas here,” said David Peacock, executive vice president of Kalmar. The haulers are the brainchild of Kalmar RT President and Chief Executive Officer, Stanley Simpson, who created a joint venture to build the RTCHs with Kalmar of Sweden. “It's not often you have a product designed here in Texas, you send it overseas to be produced, and then you bring it back here,” Simpson said.

New Hangar Bringing Jobs to Waco

WACO, TX (KXXV ABC Channel 25)—L-3, a company that specializes in upgrading military air craft, has broken ground near the TSTC airport on a new hangar which will bring 100 new jobs. The hangar will cost a total of \$10 million. City officials say L-3 received a grant from the city of Waco for \$2 million because, along with jobs, the company should increase the city's tax revenue.

“In a time when our national economy is struggling, this means a more solid economy in our own backyard,” said Representative Chet Edwards from Waco. According to L-3 executive, Chad Holmes, “Here in Waco, building two hangars over the past two years shows you the amount of growth we expect to see in this part of the county.”

Dave & Buster's Adds 250 Jobs

ARLINGTON, TX (Dallas Business Journal)—Restaurant and entertainment complex operator Dave & Buster's is celebrating its 25th anniversary by bringing 250 new jobs to Arlington with the opening of a new location. The newly built 33,000-square-foot Dave & Buster's venue, located in Arlington Highlands center in Arlington, is the fourth Dave & Buster's in North Texas. Featured amenities include high-definition plasma and flat screen televisions for sports fans.

Scooter Plant Builds in East Texas

NACOGDOCHES, TX (Wright Review: Texas Business Report)—Southwest Scooter Co. will open a regional assembly and distribution center in Nacogdoches for motor scooters and all-terrain vehicles. The facility will supply dealers in Texas, Louisiana, Oklahoma, Arkansas, Kansas, and Missouri. The company will hire 14 employees by the end of February 2009 and expects to grow to 36 employees within three years. The Nacogdoches City Commission approved an \$180,000 low-interest loan to Southwest Scooter Co.

INDICATORS

Texas Unemployment Rate

Actual (Not Seasonally Adjusted)			Seasonally Adjusted		
NOV	2008	5.6%	NOV	2008	5.7%
OCT	2008	5.4%	OCT	2008	5.6%
NOV	2007	4.2%	NOV	2007	4.2%

U.S. Unemployment Rate

Actual (Not Seasonally Adjusted)			Seasonally Adjusted		
NOV	2008	6.5%	NOV	2008	6.7%
OCT	2008	6.1%	OCT	2008	6.5%
NOV	2007	4.5%	NOV	2007	4.7%

Texas Nonagricultural Wage & Salary Employment

Not Seasonally Adjusted			Seasonally Adjusted		
NOV	2008	10,734,400	NOV	2008	10,673,100
OCT	2008	10,701,700	OCT	2008	10,665,800
NOV	2007	10,511,500	NOV	2007	10,451,900
OTM Change		32,700	OTM Change		7,300
OTY Change		222,900	OTY Change		221,200

Unemployment Insurance Claims

Initial Claims			Continued Claims		
NOV	2008	89,769	NOV	2008	633,949
OCT	2008	110,370	OCT	2008	602,776
NOV	2007	60,939	NOV	2007	384,837

Consumer Price Index (CPI)

Annual Change			
U.S.	NOV	2008	1.1%
Dallas-Fort Worth	NOV	2008	1.8%
Houston-Galveston	OCT	2008	3.4%

Personnel Supply

NOV	2008	288,700
OCT	2008	290,900
NOV	2007	285,800
OTM Change		-2,200
OTY Change		2,900

West Texas Intermediate Crude Oil (\$/barrel)

NOV	2008	\$ 57.44	OTM Change	-\$ 19.21
OCT	2008	\$ 76.65	OTY Change	-\$ 37.18
NOV	2007	\$ 94.62		

Texas Labor Market Review

Labor Market & Career Information



The Texas Labor Market Review (TLMR) is published monthly by the Labor Market & Career Information Department of the Texas Workforce Commission. Material in the TLMR is not copyrighted and may be reproduced. The TWC would appreciate credit for the material used and a copy of the reprint. For assistance in finding this publication on our website, please contact us at the numbers below.

Phone (512) 491-4922 Toll Free 1-866-938-4444

Fax (512) 491-4904

Website www.tracer2.com

E-mail lmci@twc.state.tx.us

You can view the TLMR on-line by going to www.tracer2.com and selecting "LMI Publications".

Mark Hughes, LMCI Director

TLMR Staff:

Robert Crawley and Veronica Sanchez Downey, Editors

Rachel Tello Sanchez, Layout and Design

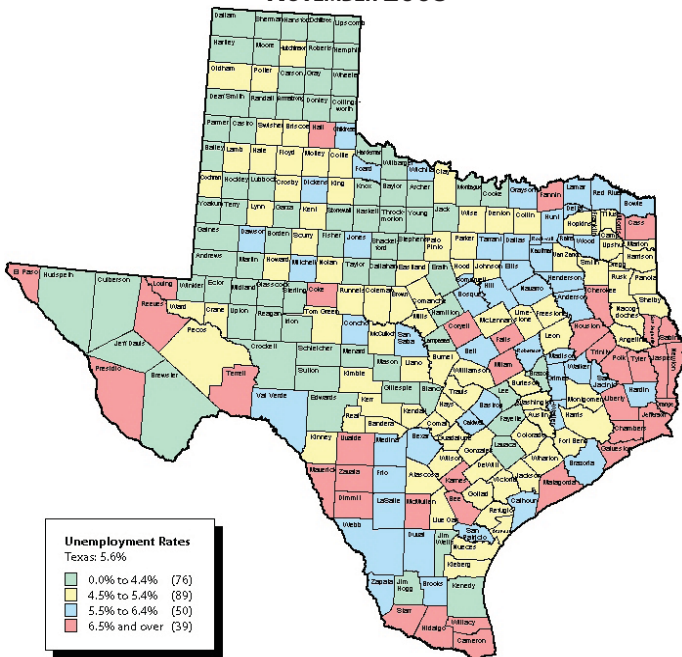
Contributors: Richard Adame, Aaron Adams, Phil Arnold, Honor Byrd, Lisa Dunn, Kathy Duran, Joseph Flores, David Jesus, Nathan Jones, Vincent Lyons, Ander Mitchell, and Becky Parker.

Equal Opportunity Employer/Programs. Auxiliary aids and services are available, on request, to individuals with disabilities.

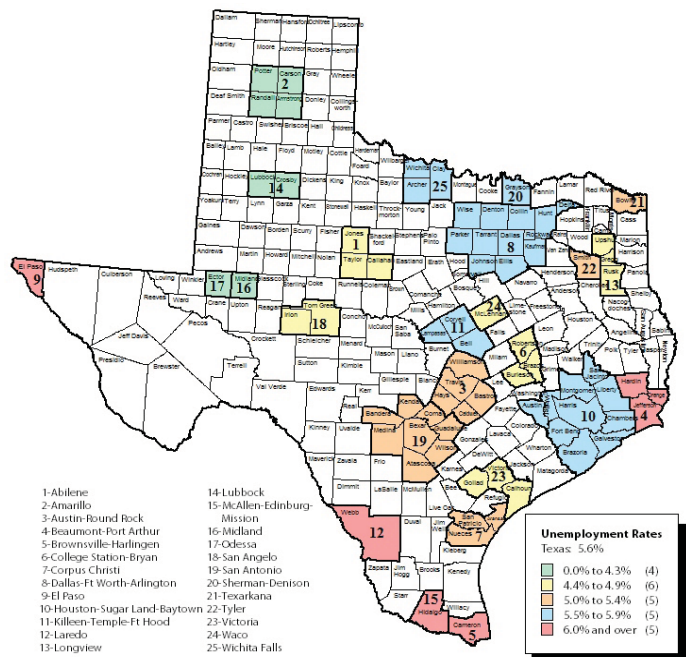
Contact Relay Texas @ 7-1-1



UNEMPLOYMENT RATES BY COUNTY NOVEMBER 2008



UNEMPLOYMENT RATES BY MSA NOVEMBER 2008



- 1-Abilene
- 2-Amarillo
- 3-Austin-Round Rock
- 4-Beaumont-Port Arthur
- 5-Brownsville-Harlingen
- 6-College Station-Bryan
- 7-Corpus Christi
- 8-Dallas-Ft Worth-Arlington
- 9-El Paso
- 10-Houston-Sugar Land-Baytown
- 11-Hills-Temple-Ft Hood
- 12-Laredo
- 13-Longview
- 14-Lubbock
- 15-McAllen-Edinburg-Mission
- 16-Midland
- 17-Odessa
- 18-San Angelo
- 19-San Antonio
- 20-Sherman-Denison
- 21-Texarkana
- 22-Tyler
- 23-Victoria
- 24-Waco
- 25-Wichita Falls